

Modern Slavery Statement

Roly Recruitment is committed to best practice and compliance with all laws and regulations relevant to our business within the countries in which we operate.

Despite our designated business activity of risk management, regulatory compliance and internal audit recruitment not being a deemed high-risk sector, we are committed to ensure that our policies and procedures are robust and that any risks of modern slavery in our own business or in any of our supply chains is prevented.

Roly Recruitment Group

Roly Recruitment are a contingency recruitment and executive search firm, headquartered in France (SAS Roly Recruitment) with a second office in the United Kingdom (Roly Recruitment Limited).

We provide risk management, regulatory compliance and internal audit recruitment solutions to the wholesale banking, financial markets and asset management industries.

SAS Roly Recruitment is a privately owned company which is managed in France. It abides by the Duty of Vigilance legislation 'Le devoir de vigilance des entreprises en matière de durabilité' (relative to Modern Slavery), Law n° 2017-399 of 27 March 2017.

Roly Recruitment Limited is a privately owned company which is managed in the United Kingdom. It abides by the UK Modern Slavery Act 2015 section 54(1).

Our business activity

We help our clients recruit senior talent within our specialist disciplines of:

- Risk management
- Regulatory Compliance
- Internal Audit

Our supply chains

We source candidates directly for permanent positions with our clients.

Supply chain management

We strictly reject forced labour of any kind from our direct and third party suppliers.

Business activity and supply chain risks

Our business activity of contingency recruitment and executive search services to the wholesale banking, financial markets and asset management is within a low risk sector. We will continually review the evolving legislation and circumstances to make changes to this position when necessary.

Training and awareness

Despite Roly Recruitment's exposure to modern slavery risk being limited;

In carrying out their duties in France, our employees are required to familiarise themselves with the Duty of Vigilance legislation 'Le devoir de vigilance des entreprises en matière de durabilité' (relative to Modern Slavery), Law n° 2017-399 of 27 March 2017.

In carrying out their duties in the United Kingdom, our employees are required to familiarise themselves with the UK Modern Slavery Act 2015 section 54(1).